



Letter from our President and CEO

Dear ATD team and valued partners:

Last year, we made American Tire Distributors (ATD) history by publishing our first environmental, social, and governance (ESG) report. While it measured our goals and advancements related to ESG, the significance of that report was far more meaningful than the data it included. In fact, it was a celebration of our decision to publicly share the ways ATD has been dedicated to improving the triple bottom line of people, planet, and profit for quite some time. And yet I reserve my greatest enthusiasm for what we've yet to accomplish.

In a world that has come to value a sense of connection now more than ever, we've embraced the theme of "It's All Connected" for this year's report. This especially rings true at ATD where the better we connect our associates, customers, partners, communities, and investors, the more effectively we operate – together and individually. It always has. Moreover, encouraging and facilitating the feeling of being connected extends beyond the walls of our buildings and the interactions we have during our workdays.

On behalf of the compassionate, dedicated, and engaged people who drive our workforce, I'm pleased to present our second ESG report. This report tracks progress against our ESG goals and programs since our previous report published in October 2021.

Fiscal year 2021 was notable for our advances and momentum in our performance and enabling the fullest expression yet of our ESG goals. ATD delivered outsized performance results while achieving year-over-year reduction in greenhouse gas (GHG) emissions.

As you'll read in this report, our work extends into our communities to connect our associates, their families, and neighbors in need, and it impacts the greater good of our planet. We boldly believe being a net zero company is not enough – we're setting our goals toward achieving net positive impact for our society, the environment, and the global economy.

ESG is often considered a journey. At ATD, we remain steadfast in our contributions to make the journey more beneficial to everyone along the way while forging meaningful connections. Why? Because it's all connected.

Stuart Schuette
President & CEO